



POPULATION SERVICES INTERNATIONAL, INDIA
JOB DESCRIPTION

TITLE: Manager - Program Implementation (Technical)

NUMBER OF POSITIONS: 1(One)

LOCATION: Patna, Bihar

DEPARTMENT: Programs

REPORTS TO: Senior Manager - Program Implementation

SUPERVISES: None

GRADE LEVEL/SALARY BAND: D

POSITION CATEGORY: Program Operations

OPEN DATE: 23 Aug 23

CLOSE DATE: 22 Sep 23

PSI INDIA is a non-profit, nongovernmental organization dedicated to improve life for SARITA in India, particularly the improvement of reproductive and sexual health, improved services for the health of mothers and children, sustainable sanitation solutions for cities and slums. PSI was incorporated in 1980 under the India Societies Act of 1860 and began implementing full-scale activities in 1988. Over the past thirty-three years, PSI India has collaborated with the Government of India and a number of donors to implement various programs towards increasing the use of modern contraception for family planning, to provide products and services for the health of mothers and children and to decrease the spread of HIV/AIDS and TB. For more information, please visit www.psi.org.in.

About specific Program:

PSI India will be implementing the roll out of New contraceptive program which is in line with the Government of India's strategic priorities. The two new contraceptives, MPA-SC (Medroxy Progesterone Acetate-Subcutaneous Injectable Contraceptive) and Implant (single rod- Etonogestrel containing - Implanon NXT), are being introduced in Bihar, which is one among the 10 states selected for this introduction in India. In Bihar, PSI (Population Services International) India will be the technical support, lead and facilitate the controlled launch of these contraceptives in four districts (two for MPA SC and two for Implants). The program will focus on the rollout of implants in Patna and Bhagalpur districts, with a focus on medical provider providing the implants in district level hospitals and introduction of MPA-SC in Munger and Sheikhpura districts across health-facilities. The overall focus of rolling out of two different contraceptives within two districts each will be to develop two distinct feasible scalable service delivery models for the state and inform state for expansion and scale up in the entire state.



POSITION PURPOSE:

An experienced technical professional working in the area of family planning, having good working experience especially technical knowledge on contraceptives, coordination and advocacy with state government health officials, NHM and other stakeholders. He/she will facilitate implementation and roll out of program in intervention districts, facilitate training and sensitization to different cadres. Will provide support to government health officials, program team and ensure achievements both in qualitative and quantitative aspects in the assigned city and undertake extensive on-ground program activities.

A. DUTIES AND RESPONSIBILITIES:

- The position will be based at State Health Society FP division and require close coordination and advocacy with respective State Program Officer for implementation and roll out of newer contraceptives.
- Provide Technical support to State and District FP Nodal officials and other city health officials to develop the training plan for smooth execution of the plan in intervention districts.
- Facilitate coaching and mentoring sessions for district health officials by facilitating issuance of directives and guidelines from state health officials for roll out of trainings.
- Support NHM state and district government officials for organizing TOT and orientations at the state and district level and sensitization of frontline workers with support from Program lead and Manager Program implementation.
- Conduct regular district visits to observe implementation of newer contraceptives, identify gaps and address challenges by tabling them with State program officer and District Health officials.
- Collaborate with state and district family planning logistics officers to ensure a smooth supply chain for both new and existing contraceptives in the state.
- Make frequent visits to CHCs and district Hospitals to provide on-the-job coaching and mentoring to health functionaries regarding the use of newer contraceptives.
- Prepare field visit reports and share observations with the state and districts health official to seek their support and guidance in addressing any identified gaps.
- Participate in City Coordination meetings, Private Interface Meetings, DHS, and State Health Society meetings.
- Close coordination with the Senior Manager Implementation and support team to ensure timely execution of project activities and reporting of data.
- Plan, organize, and participate in monthly and quarterly meetings with state and city NHM leadership teams to discuss the status of project implementation.
- Conduct quality checks on the data submitted by city leads regarding program processes and activity reporting.
- Develop and maintain city-specific work plans and ensure compliance with the designated timelines.
- Conduct a needs assessment/gap assessment of program activities.
- Any other task assigned by the organization and supervisor has to be accomplished.



B. QUALIFICATION AND EXPERIENCE:

- MBBS with DGO/MD (Obgyn) with 5-8 years of experience in implementation and roll out of Family Planning program.
- Knowledge and experience of working with state government preferably on FP projects.
- At least 3-4 years of experience of managing field operations at district level.

C. SKILLS:

- Leadership ability, including the capacity to set and manage accountability of self and others.
- Ability to communicate clearly and concisely, orally and in writing in English and Hindi and to make effective presentations to the communication team.

D. COMPETENCIES:

- **Drive Change and Innovation:** act with urgency for continuous improvement and with a bias towards action; promote development of breakthrough solutions; embrace and advocate innovations that improve results; aggressively promotes the need for breakthrough improvements.
- **Develop Others:** give people challenging assignments to develop their capabilities; provide timely coaching, instruction and feedback, create an environment where failure is seen as an opportunity to learn; Coaches others and helps them develop their knowledge and skills; Give people authority to make decisions.
- **Act with Long Term Perspective:** take actions today to build a strong foundation for future success; identify and take advantage of emerging opportunities; keep PSI's long-term goals.
- **Manage Complexity:** clarify issues in complex or ambiguous situations; balance competing priorities or goals; manage effectively in matrix organization; make timely decisions using available facts in ambiguous situations; make sense of inconsistent data; Keeps focused on key objectives and results when addressing the details of a situation.
- **Influence Decisions & Actions:** build support for recommendations and decisions; find common ground and mutual benefits to gain agreement and commitment; show enthusiasm, excitement and passion for goals. Identifies and communicates benefits to get agreement.

PSI India is an Equal Opportunity Employer and encourages applications from qualified individuals regardless of race, religion, national origin, sexual orientation or disability