



**POPULATION SERVICES INTERNATIONAL, INDIA
JOB DESCRIPTION**

TITLE: Manager - Program Implementation (Advocacy)

NUMBER OF POSITIONS: 1(One)

LOCATION: Patna, Bihar

DEPARTMENT: Programs

REPORTS TO: Senior Manager - Program Implementation

SUPERVISES: None

GRADE LEVEL/SALARY BAND: D

POSITION CATEGORY: Program Operations

OPEN DATE: 03 Aug 23

CLOSE DATE: 31 Aug 23

Email ID: careers@psi.org.in

PSI INDIA is a non-profit, nongovernmental organization dedicated to improve life for SARITA in India, particularly the improvement of reproductive and sexual health, improved services for the health of mothers and children, sustainable sanitation solutions for cities and slums. PSI was incorporated in 1980 under the India Societies Act of 1860 and began implementing full-scale activities in 1988. Over the past thirty-three years, PSI India has collaborated with the Government of India and a number of donors to implement various programs towards increasing the use of modern contraception for family planning, to provide products and services for the health of mothers and children and to decrease the spread of HIV/AIDS and TB. For more information, please visit www.psi.org.in.

About specific Program:

PSI India will be implementing the roll out of New contraceptive program which is in line with the Government of India's strategic priorities. The two new contraceptives, MPA-SC (Medroxy Progesterone Acetate-Subcutaneous Injectable Contraceptive) and Implant (single rod- Etonogestrel containing - Implanon NXT), are being introduced in Bihar, which is one among the 10 states selected for this introduction in India. In Bihar, PSI (Population Services International) India will be the technical support, lead and facilitate the controlled launch of these contraceptives in four districts (two for MPA SC and two for Implants). The program will focus on the rollout of implants in Patna and Bhagalpur districts, with a focus on medical provider providing the implants in district level hospitals and introduction of



MPA-SC in Munger and Sheikhpura districts across health-facilities. The overall focus of rolling out of two different contraceptives within two districts each will be to develop two distinct feasible scalable service delivery models for the state and inform state for expansion and scale up in the entire state.

POSITION PURPOSE:

An experienced professional who can lead the advocacy at the state and district level with the key government officials for implementation roll out of Newer Contraceptive program in the identified districts. The person will be responsible for taking up all the advocacy efforts to ensure that the program team based out of the state and district level gets all support from the government officials for hassle free execution of the program activities as per the plan.

A. DUTIES AND RESPONSIBILITIES:

- Responsible to implement and do advocacy and coordination with state NHM FP division and other relevant divisions to roll out the program in the intervention districts as per the plan.
- Coordinate with the NHM team at the state level for implementation and issuance of directives and guidelines to district health officials for smooth execution of the program.
- Develop and prepare draft letters in Hindi and English for the NHM officials to ensure that the quick execution of the directives and guidelines are sent out to respective stakeholders for follow.
- Follow up with State NHM and FPLMIS officials for supply of New Contraceptive commodities to the districts for service provision
- Responsible to implement and inclusion of these two contraceptives in State MIS indicators and ensure that relevant Government orders are released.
- Consolidate information and create external facing documents and presentations for impact communication.
- Work in close coordination with Sr. Manager – program Implementation for day to day advocacy support required to drive the program at the state and district level.
- Ensure representation of PSI India team and Program team at the state level in all the platforms and forums to share the experience and learnings of the program for broader scale up
- Support the State Government leadership to have regular review and progress monitoring of the district health officials for program course correction and implementation
- Any other task assigned by the organization and supervisor to be accomplished as and when required.



B. QUALIFICATION AND EXPERIENCE:

- Post-Graduate in Business Management, Social Sciences, Rural Management or related fields with 5-8 years of experience in leading and managing field operations at the district level
- At least 3-4 years of experience and demonstrated ability to manage family planning projects/ urban projects

C. SKILLS:

- Leadership ability, including the capacity to set and manage accountability of self and others.
- Ability to communicate clearly and concisely, orally and in writing in English and Hindi and to make effective presentations to the communication team.

D. COMPETENCIES:

- **Drive Change and Innovation:** act with urgency for continuous improvement and with a bias towards action; promote development of breakthrough solutions; embrace and advocate innovations that improve results; aggressively promotes the need for breakthrough improvements.
- **Develop Others:** give people challenging assignments to develop their capabilities; provide timely coaching, instruction and feedback, create an environment where failure is seen as an opportunity to learn; Coaches others and helps them develop their knowledge and skills; Give people authority to make decisions.
- **Act with Long Term Perspective:** take actions today to build a strong foundation for future success; identify and take advantage of emerging opportunities; keep PSI's long-term goals.
- **Manage Complexity:** clarify issues in complex or ambiguous situations; balance competing priorities or goals; manage effectively in matrix organization; make timely decisions using available facts in ambiguous situations; make sense of inconsistent data; Keeps focused on key objectives and results when addressing the details of a situation.
- **Influence Decisions & Actions:** build support for recommendations and decisions; find common ground and mutual benefits to gain agreement and commitment; show enthusiasm, excitement and passion for goals. Identifies and communicates benefits to get agreement.

PSI India is an Equal Opportunity Employer and encourages applications from qualified individuals regardless of race, religion, national origin, sexual orientation or disability